**JOB DESCRIPTION**

**CRICKET WALES COMMUNITY COACH**

**Role: Cricket Wales Community Coach**

**Contract: Dec 2017 – July 2018: 20 hours per week across a number of days**

**Salary: £8,500 circa pro rata per annum plus expenses**

**Responsible to: Cricket Wales Area Managers**

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| Specific geographical areas for this role | Swansea & Carmarthenshire: Blaenau Gwent; Powys; Newport; Caerphilly Monmouthshire; Cardiff & Vale: NW Wales: |

**Main Responsibility**

1. To support the outcomes of the Cricket Wales strategy i.e. the growth of cricket and accessibly of cricket to young people throughout Wales as directed by the targets of a work programme
2. To grow, support and widen all forms of Cricket being played in the Wales area by delivering Cricket Wales community coaching sessions in schools and clubs resulting in the creation of new junior club teams playing structured junior league cricket.

**Responsibilities to support the above outcome**

Schools

All school work will be to generate both interest and growth in linked local clubs or in clear cricket for good outcomes:

1. To deliver the school outreach products as defined by Chance to Shine i.e.
   1. The Core programme
   2. Roadshows
   3. Teacher Champions
2. To plan; deliver; evaluate and monitor Cricket Wales community coaching sessions as part of the Cricket Wales Community Coach delivery model;
3. To ensure that all schools activity results in growth of local club membership either via All Stars Cricket or older age groups through the ‘migration’ of young people from school coaching sessions to club activity
4. To support and encourage cricket competition within (intra) and between (inter) participating schools;
5. To deliver Assembly Visits, Teachers Awards, Young Leaders Awards and other initiatives to encourage school engagement and the sustainability of cricket coaching in schools;
6. To mentor teachers and coaches to deliver high quality cricket activities;

Clubs

1. To deliver Cricket Wales community coaching sessions in identified clubs and their feeder schools;
2. To deliver and support initial coaching sessions in a club setting designed to increase the ‘migration’ of young people from school coaching sessions to club activity;
3. To widen access to cricket for specific target groups including girls, people with a disability and Black, Minority & Ethnic Groups;
4. Under the direction of the Area Manager, work with the identified clubs in building their capacity to run and organise additional junior club teams that play in structured junior league cricket;
5. To deliver and support new competitive opportunities for club cricket including alternative formats of the game, in partnership with local leagues;
6. Support the Area Manager to gather club audit data, club development planning and Clubmark accreditation for targeted clubs;

Other

1. All work delivered in schools, competitions, clubs will need to be captured and in putted into the Chance To Shine monitoring system VIEWS in a timely and regular manner (training will be provided).
2. The role with require good organisational skills to ensure that the programme delivery is achievable across your targeted outcomes.
3. If you have other roles within the Cricket Wales coaching network; Cricket Wales expects the role of the Community Coach to be the priority.
4. Under the direction of the Area Manager, engage with wider partners capable of contributing towards Cricket Wales service outcomes and adding value to the existing Cricket Wales offer (E.G. Sports Development, Communities First, Street Games). The role with require working closely with Local Authority partners to organise access into schools and organising inter schools competitions. Access to schools during non-cricketing terms will need to be arranged as part of the programme of delivery
5. To promote Glamorgan Cricket membership, attendance at matches and other Glamorgan promotional initiatives at all identified schools and clubs, so as to develop links between local schools, clubs and Glamorgan Cricket, and to inspire children to develop within the game;
6. To complete monitoring and other reports as required by participating funding partners;

**Management**

1. The post will be line-managed on a day-to-day basis by the Area Manager

**PERSON SPECIFICATION**

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| **ESSENTIAL** | **DESIRABLE** |
| Qualifications   * ECB Level 2 or equivalent * Attended Safeguarding & Protecting Children Course * First Aid Qualification * Enhanced DBS Check (upon appointment) * Registered with the ECB | Qualifications   * Degree in a sport related subject * Member of the ECBCA * ECB Coaching in Schools |
| Experience of:   * Coaching Children & Young People (boys and girls) * Planning & delivering cricket coaching sessions in a school and sports club environment * Coaching mixed ability groups | Experience of:   * Adapting coaching activities to suit different environments * Coaching mixed age groups * Recruiting, training and mentoring volunteers and coaches |
| Knowledge & Understanding of:   * Cricket Clubs * Sports Development * Education sector * Child Protection & Welfare within sport | Knowledge & Understanding of:   * Physical Education at Key Stage 1 & 2 * Long Term Athlete Development models |
| Skills:   * Written & verbal communication skills * Organisational skills * Administrations skills * IT competent | Skills:   * Welsh speaker |
| Additional   * Full UK Driving Licence and access to a vehicle * Willingness to work flexible hours including evenings and weekends * A passion for cricket |  |